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January 12, 2026

Salt Lake City Mosquito Abatement District
Ary Faraji, PhD
Executive Director

Dr. Faraji,

On behalf of the AMCA Board of Directors, I acknowledge receipt of your request and the concerns you raised. The board has determined that this is a priority issue and has established the following steps to proceed, noting that current policy does not affirm the validity of an executive officer's candidacy beyond nomination and election by ballot.

1. The Board has directed that the matter be reviewed and considered by the appropriate committee.
2. The Bylaws committee has been tasked to strengthen and enforce the rules governing conflicts of interest, and to establish comprehensive rules and robust guardrails that preserve AMCA's autonomy. These actions include reviewing and updating existing policies, defining clear procedures for identifying and managing conflicts, and implementing safeguards that ensure decisions are made independently and in the best interest of the association.
3. Carry forward discussion into strategic planning to solidify governance policy regarding leadership roles.

The Board of Directors will thoroughly evaluate the potential consequences and advantages of this matter for the association and its members as a whole. Please do not hesitate to contact me directly if you have any additional questions or concerns regarding this issue.

Sincerely,

Herff MP. Jones